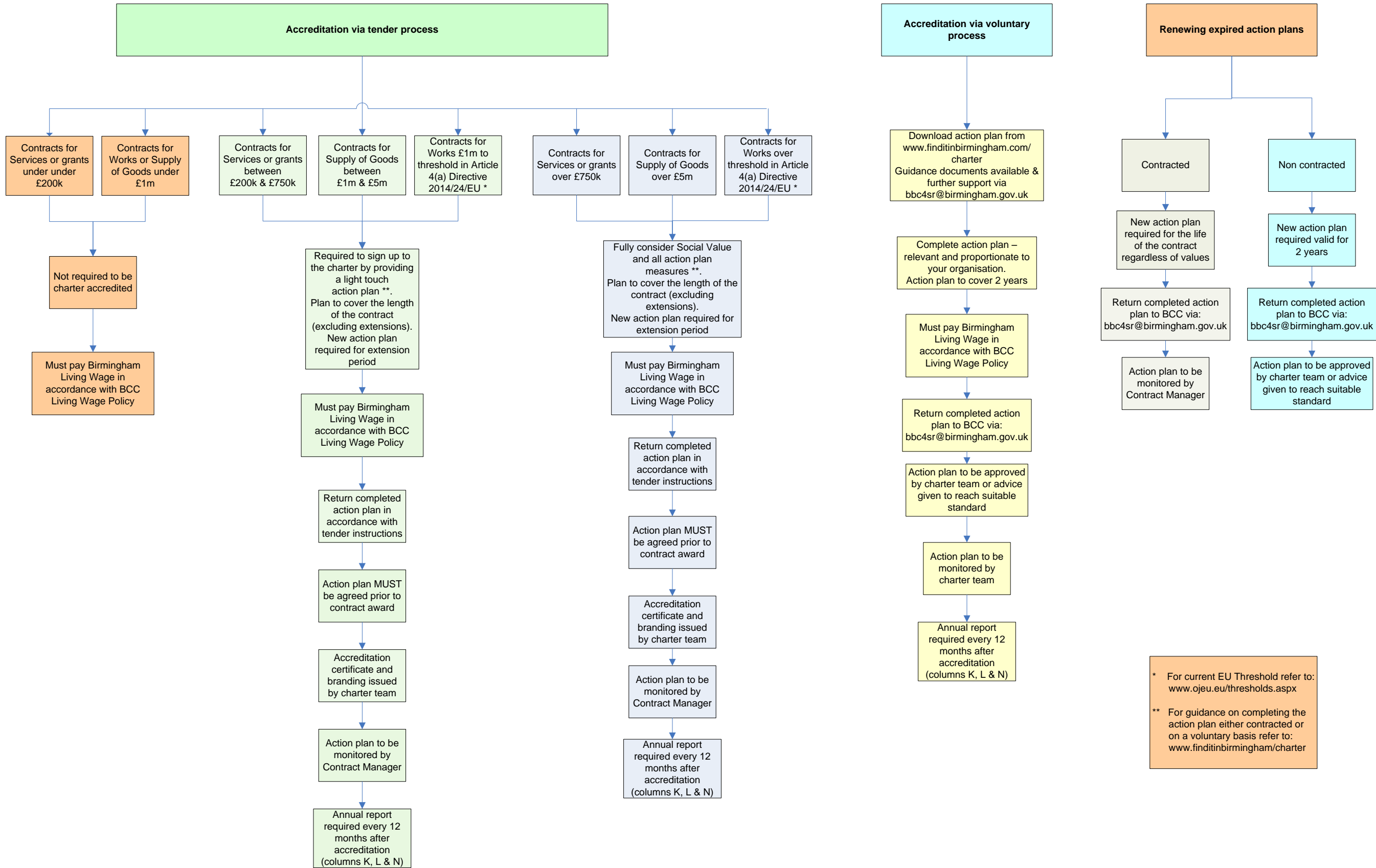


Charter Process Flowchart



* For current EU Threshold refer to: www.ojeu.eu/thresholds.aspx
 ** For guidance on completing the action plan either contracted or on a voluntary basis refer to: www.finditinbirmingham.com/charter